

Neighbourhood

Ward Panel Chairs Briefing

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Purpose of this document

- To brief the Safer Neighbourhood Board on the changes to Neighbourhood Policing and the new ways of working that we will adopt and to give an overview of other changes across the BCU



How to use this document

- The slides within this pack should be used to brief the safer Neighbourhood Board



When should this document be used

- The SNB should be briefed by the Neighbourhood Supt



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Neighbourhood Policing

Safer Neighbourhood Board

One Met Model

Neighbourhoods Project Team



Objectives

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- 1 Explain and explore the vision of the changes to Neighbourhood Policing and the wider BCU
- 2 Review Neighbourhood Policing past and present to explain the differences
- 3 Explain the new structure of your BCU



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Why Change? A Challenging Environment

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AUSTERITY

Estimated funding gap of £400m between now and 2020 due to reducing grants and budget pressures



CULTURE



We have a strong culture within the Met but we need to empower our people and move away from:

- A tick-box culture
- A culture of over-compliance
- Presumption of job-for life

EFFICIENCIES/BETTER WAYS OF WORKING



Support Service costs are 26% of overall gross revenue expenditure – national average is 15%



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A Changing Environment

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CUSTOMER DEMANDS



Increased demand for more convenient ways of interacting with police – when and how the public want

ECONOMIC CHANGE

24/7 economy - LONDON never switches off any more



Increasing economic disparity between neighbourhoods

CRIME AND DEMAND



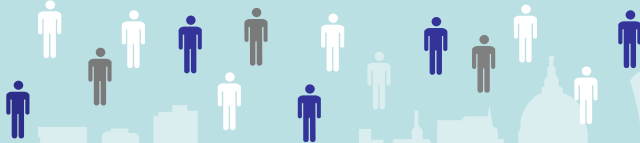
The Met must continue to tackle the evolving nature of crime

Demand on the Met is likely to grow fast



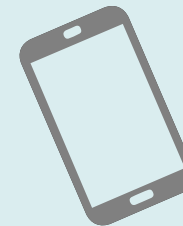
POPULATION GROWTH AND CHANGING DEMOGRAPHICS

More than 9 million people living in London by 2020



Increasing percentage of the population moving to East London

ADVANCING TECHNOLOGY



New technology available to transform the way we operate our business

Aging infrastructure and applications out of step with expectations



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Vision & ambition

There is an increasingly powerful strategic case for the MPS to change how it works today

The MPS ambition is to be the 'safest global city in the world'

- Every Community Safer, through: accountable and visible policing at the most local level, a step-change in the effectiveness of our services and a focus on protecting the vulnerable
- A Safer London, through: tackling new and growing threats, freeing up 1,000 officers from existing services and better management of demand
- A Transformed, Modern and Efficient Met, that looks and feels more like London, with officers with the skills, tools and approach necessary to police London effectively



Every Community Safer



A Safer London



A Transformed, Modern and Efficient Met

Our strategic priorities emerging from the forthcoming Police and Crime plan

- Delivering "real" Neighbourhood Policing
- Protecting children and Young People
- Violence against women and girls
- A criminal justice system for all Londoners
- Hate crime, Terrorism and Extremism

The Strengthening Local Policing Programme responds to these strategic drivers

- We will deliver local policing in a way that is **more personal and responsive**. It will also tackle crime and disorder effectively and efficiently across London as a whole.
- We will deliver this change in a way that **engages, involves and motivates our officers and staff** and that prepares the way for future change across London.
- We will **manage change in a way that empowers and devolves responsibility to our leaders** - so that they own and drive the change and that will deliver benefits to London.



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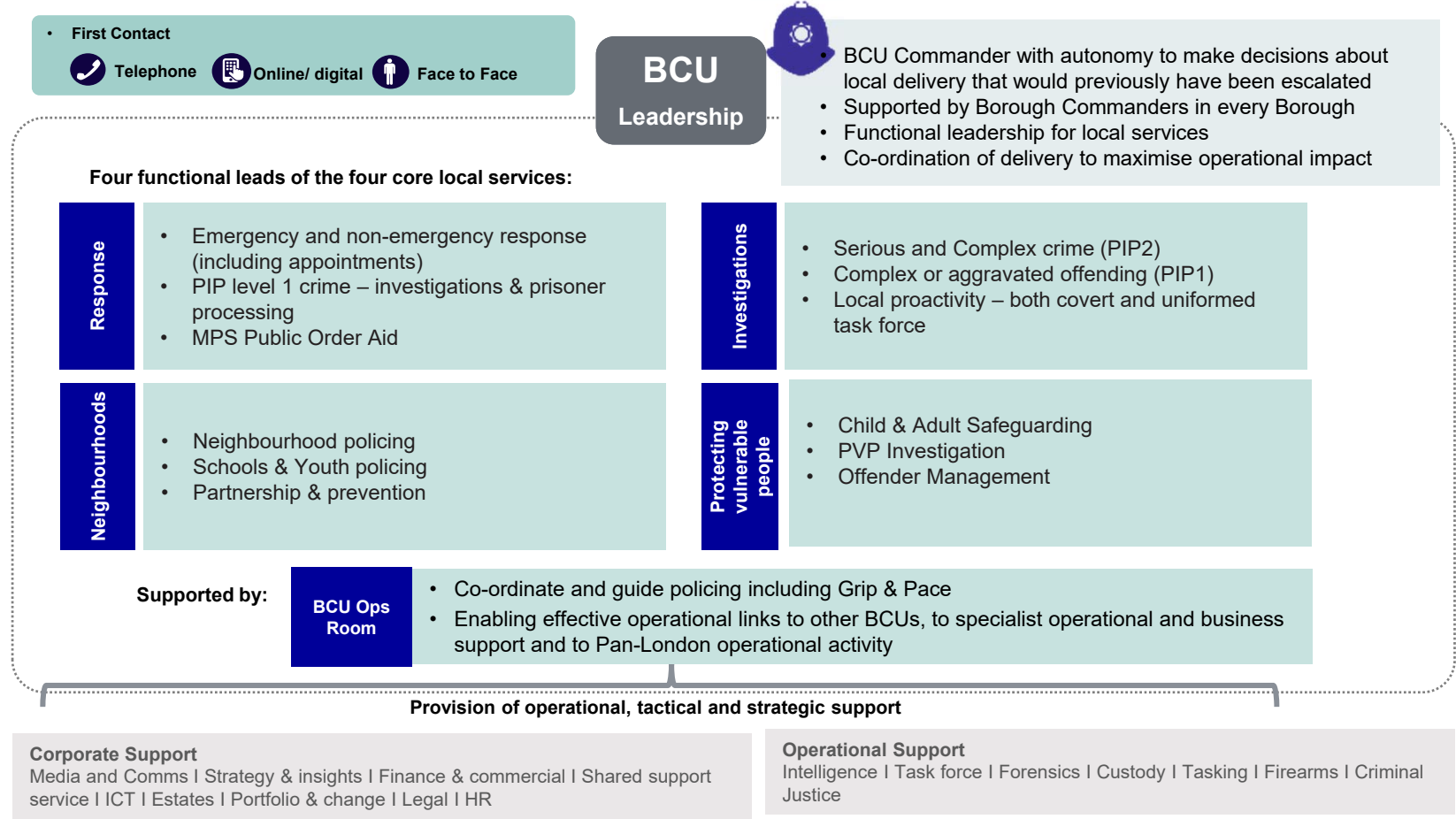


What will the BCU look like?

We need to organise ourselves differently to respond to new challenges

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"Enabling Local Decision Making within a Devolved Framework" In practice this means...



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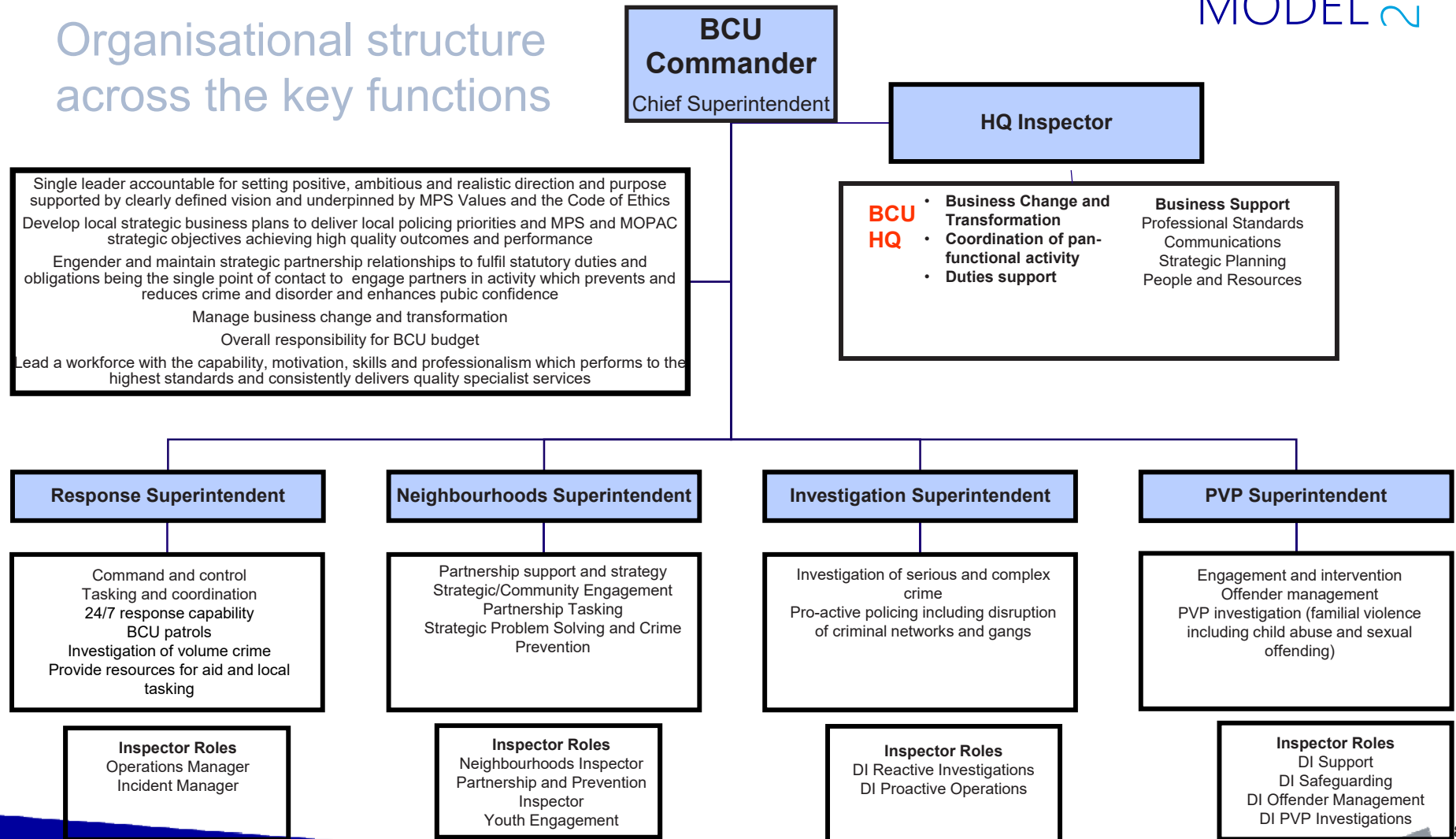
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What does the overall structure look like?

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Organisational structure across the key functions



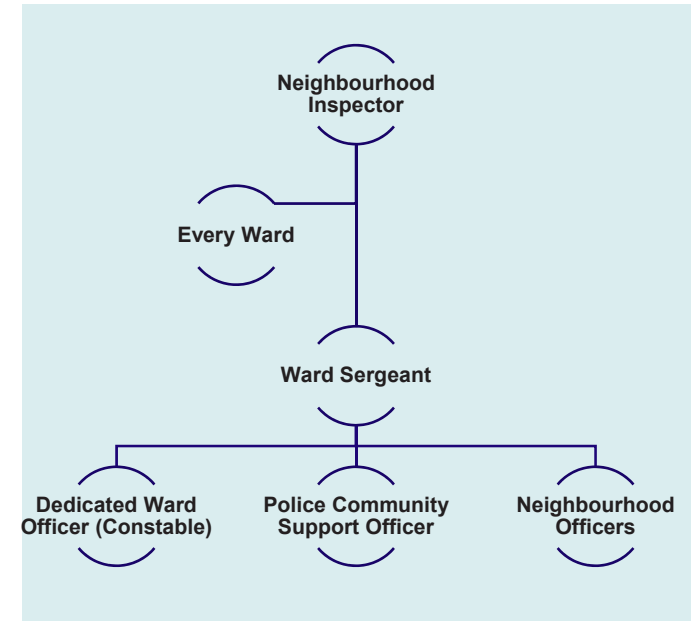
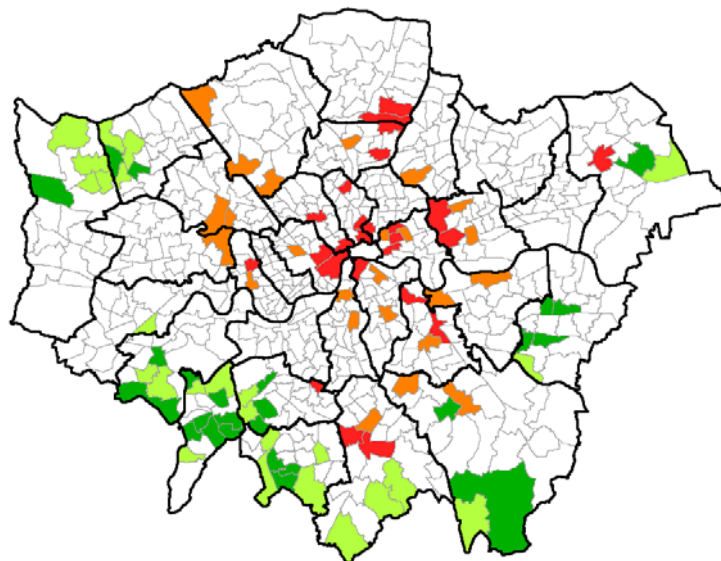
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Neighbourhoods Current State

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- Community Engagement
- Crime Investigation
- Ward Panel Meetings
- Pan London and Local Aid
- Support ERPT
- Problem Solving
- Local Operations



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The future sees significant changes

How we want to operate

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We want to:

- Double the number of officers working with young people – ensuring that every educational establishment in London has a named Police Officers
- Bring together our partnership and prevention roles e.g. Licensing and Anti-Social Behaviour

Focus on

- Community Engagement
 - Problem Solving
 - Prevention



We will increase from one Dedicated Ward Officer to two per ward across the MPS – ensuring that officers are ring-fenced from abstractions to maximise the time spent in their communities



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Partnership and Prevention

3 Sgts and 24 PCs

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The partnership and prevention hub will:

- ✓ Enable BCU wide view of Neighbourhoods resources, taskings and ongoing issues
- ✓ Co-ordinate activity tasking officers where appropriate
- ✓ Be subject matter experts and a repository of knowledge and best practice
- ✓ Provide a scanning function
- ✓ Deliver services to roles bespoke to the BCU e.g. licencing, faith and ASB officers
- ✓ Monitor activity to ensure that corporate and local objectives are being met



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Schools and Youth

5 Sgts and 46 PCs

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The schools and youth officers offer:

- ✓ A dedicated officer for every PRU
- ✓ Named officer for every Primary School
- ✓ Named officer for every Secondary School
- ✓ Named officer for every College and Higher Education Establishment
- ✓ Every Care Home will have a named officer
- ✓ 2 Officers dedicated to the Volunteer Police Cadets programme



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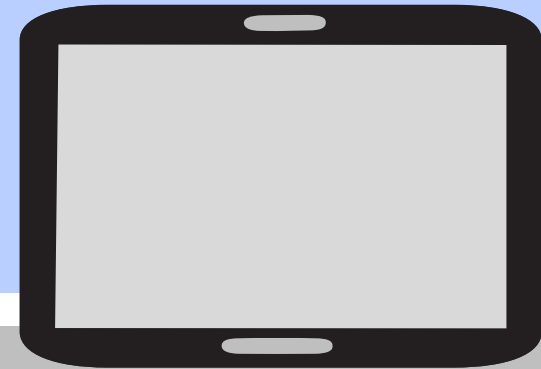
Contact & Technology

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We anticipate our officers will be equipped with mobile technology to allow for more agile and efficient working e.g.

- Mobile computer device
- Mobile phone
- Airwave Radio

For full communication wherever they are



Improved Met technology bringing together all intelligence and reporting systems into a single mobile application



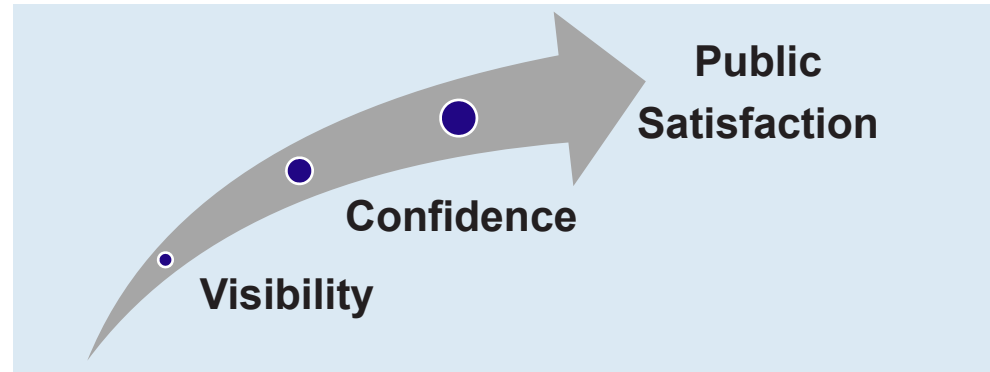
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Trust and Confidence

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Intelligence Gathering

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Intelligence gathering on the move through more agile working

Information sharing with local, Pan London and National partners



Neighbourhood Officers are the eyes and ears



Key networks with partners, businesses and community members



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Visibility & Support

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Ring-fenced



Dedicated

Visible

**Demand based
allocation**



**33 Extra DWOs across
BCU**

Schools and Youth

17 Extra across BCU

**Partnership and
Prevention**

**20 officers + MSC and
PLO's**



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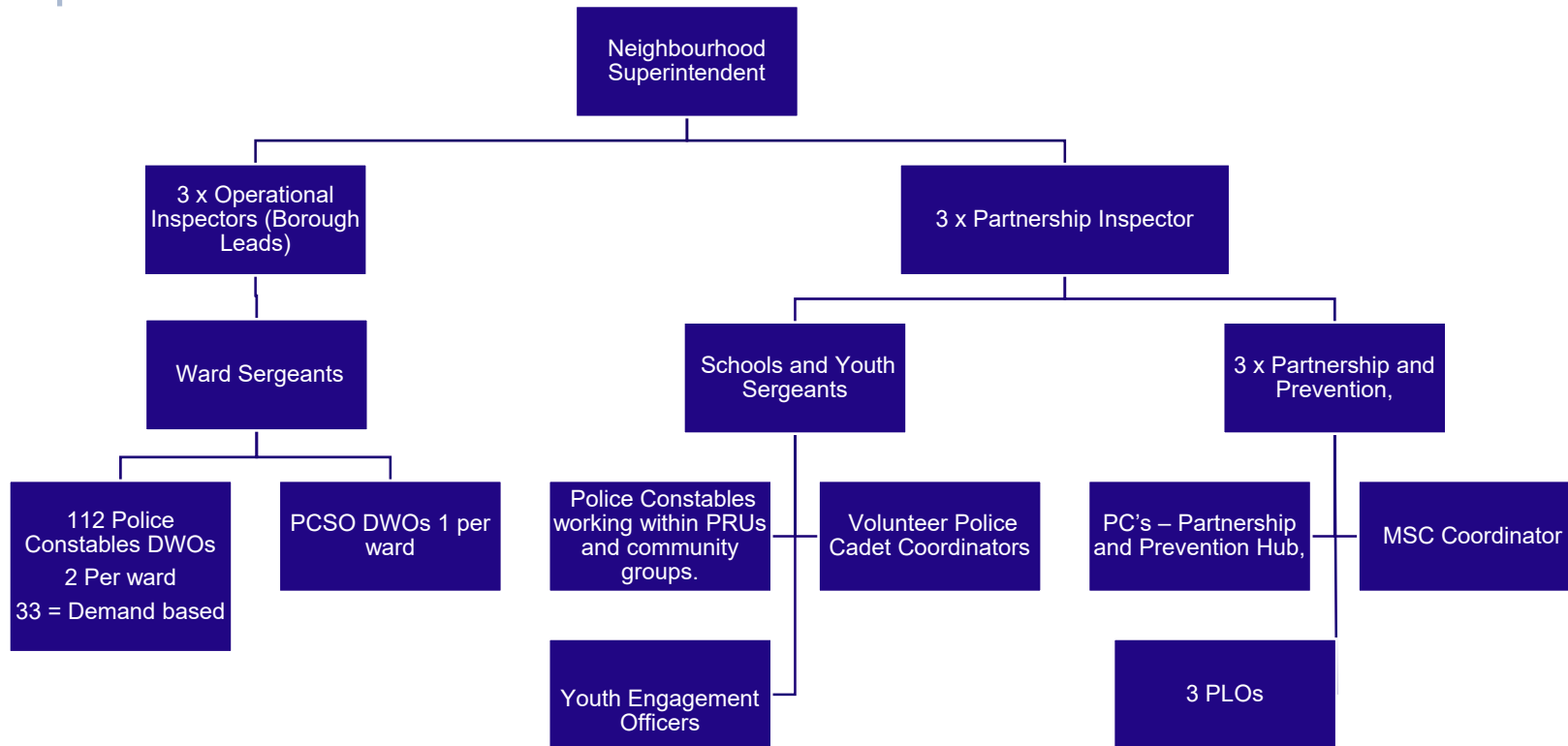
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How will the team be structured?

Neighbourhoods will be led by the Neighbourhood Superintendent and be structured as 3 teams

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How to contact us:
 Email: Neighbourhood Supt
 Email: Neighbourhood Insp
 Email: Partnership Insp



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Any questions?



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